

# Uniform Policy

Camborne Science and International Academy



**Approved by:** The Principal

**Date:** 4 July 2023

**Last reviewed on:** 1 July 2022

**Next review due by:** July 2024

## Meeting your communication needs

We want to ensure that your needs are met. If you would like this information in braille, large print, any other format or interpreted in a language other than English, please contact the HR office, telephone: 01209 712280 or email: [enquiries@cambornescience.co.uk](mailto:enquiries@cambornescience.co.uk)

## Introduction

Our policy is that all students should wear clothing that is in keeping with a purposeful learning ethos. We also believe that certain school activities are facilitated by specialised and appropriate clothing (including organised events outside normal school hours).

## Aims

Our policy is based on DfE guidelines and also the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and distinctive
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to one another in terms of appearance
- reflects the sense both of community and of diversity that the school takes pride in
- is regarded as suitable, and good value for money, by most parents; the policy limits the potential for expensive branded items
- reduces opportunities for bullying to occur

Our policy supports our Character Values: Ambition; Respect; Resilience; Altruism; and Integrity.

## Uniform Expectations for Years 7 - 11

**Full and correct uniform is expected at all times and should be worn in an appropriate manner. All items of uniform should be clearly named.**

- Black blazer with embroidered CSIA school logo on breast pocket and house badge on left lapel. The blazer can be removed in lessons and placed on the back of a chair/hook. The blazer is to be worn at all other times, unless given permission by staff to remove. The only additional badges to be worn are those that are issued by the school as a reward or from belonging to a school run group or team.
- White shirt/blouse (long or short sleeved). Students may not wear visible t-shirts underneath their shirt/blouse. Shirts must be buttoned up to the collar and tucked into trousers/skirt. Shirt collars must be worn turned down.
- Black and grey striped school clip on tie. The exception to this is the prefect tie awarded to Year 10 students in the summer term and to be worn in Year 11.
- Black V-neck jumper (optional) – no logos. No sweatshirts. The jumper can be worn without the blazer in lessons and on the corridors without the blazer, if students have been given permission to remove blazers due to warm weather.
- Black tailored and formal trousers with only one button fastener visible. No decorative buttons, buckles or zips. Skinny trousers, jeggings, leggings, jeans or flared trousers are not permitted. Trousers must be full length and not rolled. Trophy Textiles stock the CSIA accepted style of trousers.

- CSIA school skirt with logo; no rolling or tucking in of the skirt is permitted. The CSIA school skirt should not be altered.
- Black formal leather polishable shoes; low heeled and providing adequate support and protection (no trainers – including leather trainers, skate shoes, canvas shoes, boots or dolly shoes). No footwear to have visible sports logo, for example, Nike, Vans or Etnies. No coloured logo on footwear. No suede shoes. No coloured laces – only black.
- Black socks and black tights only; no trainer socks and socks must cover the ankle and be below the knee. No visible logos on socks.
- Jewellery may not be worn to school, including facial piercings of any kind (e.g. lip/nose/tongue), except a watch and one small stud in each ear lobe only. Stretch earrings with spiked fasteners are not permitted.
- Excessive make-up is not to be worn; all make-up should be minimal.
- Banned items: Nail varnish and/or nail extensions – natural nails only; Fake eye lashes; Drawn on eyebrows – eyebrows should be natural, a natural colour and not dyed; Tattoos including henna tattoos.
- No extremes of hair style or colour, including facial hair (natural hair colours and one colour only), at the discretion of the school, unless agreed on religious, cultural, or ethnic grounds.
- Plain black belts may be worn through belt loops on trousers. Buckles on belts to be plain and small in size.
- Outdoor coat or jacket, which is not to be worn indoors.

**A bag is required for carrying books. This should be able to comfortably fit an A4 folder.**

**Uniform checks are conducted every morning at the front gate, during tutorial and throughout the day by staff.**

### **Support for students not wearing the correct uniform**

If for any reason a student is unable to wear the full CSIA uniform, they must report to the Uniform Store before 8.25am to be loaned the item, in return for a deposit, which will be a phone, unless the student does not have a phone with them. The item is to be returned at the end of the school day. If the item is not returned, the parent or carer will be charged the full price for the item.

Where a student is not meeting the uniform policy and the matter cannot be resolved with the lending of an item, the parent or carer will be contacted; it is hoped that through this communication the matter can be resolved quickly, with the student wearing full and correct school uniform.

If a student is unable to wear black formal leather polishable shoes due to a medical reason, then a medical note must be provided for Fiona Rowles-Jane, Assistant Principal. The school is able to provide plain black supportive trainers as an alternative to school shoes; a review date will be set for this arrangement

Full uniform is expected to be worn when students walk to and from CSIA at the start and end of each school day. Staff on duty before and after school will challenge any students breaching these rules as they enter/leave the school site.

## CSIA Equipment

Equipment is also an important part of the school day and as such the following items are compulsory:

- Suitable school bag (to hold A4 books and folders)
- Pencil case – the pencil case is to be clear
- Reading book
- Black or blue pen (at least two)
- Pencils
- Rubber
- Ruler
- Water bottle (recommended, not compulsory) – must only contain water.
- Purple folder and Purple pen (provided by school in the first instance)

The above items are part of the School uniform. If these are not brought into school then it will be followed up; we check equipment daily.

Additional desirable equipment includes:

- Calculator – we recommend that you purchase the calculator through school, which is cheaper and will perform all of the functions needed.
- Coloured pencils
- Protractor
- Glue stick

## PE Kit

### Compulsory Items

- Black CSIA PE top
- Black CSIA socks with red and white hoops (white trainer socks with no logo can be worn in the summer term)
- Black shorts (mid-thigh length with no stripes)/CSIA skort
- Sports trainers and/or football boots (it is recommended that students have both)
- Gum shield and shin pads

### Recommended Additional Items

- Unisex CSIA 1/4 zip top
- Black tracksuit bottoms (plain with no stripes and appropriate length/style)
- Black sports upper body under layer and black lycra shorts

## PE policy

- Students will be given kit from PE supplies to borrow if they do not bring kit.

- Students who are unable to participate in PE for medical reasons must bring a note, but they are still required to bring their kit and change as they can assist with other elements of the lesson.
- No jewellery may be worn during PE.
- Students will always be asked to take earrings out for PE and still participate.
- Students must wear their hair tied back in order to follow health and safety regulations for the subject.

## Banned Items

All our students must be safe and have high standards of dress at all times. For these reasons, the following items are not permitted and should not be worn or bought to the academy. Students will be asked to remove all items of incorrect uniform, and where feasible, items will be confiscated, for example, energy drinks. Members of staff will not confiscate items where hygiene is a factor, for example, nose piercings or ear-rings, however, the member of staff will ensure that the item/s is removed and the incident is recorded in Class Charts.

- Jewellery may not be worn to school, including facial piercings of any kind (e.g. lip/nose/tongue). Students are permitted to wear a watch and one small stud in each **ear lobe only**.
- Excessive make-up – all make-up should be minimal.
- Any hair accessories be simple and plainly coloured
- Denim jackets
- Coats with inappropriate logos
- Laser pens
- Nail varnish and/or nail extensions – natural nails only
- Fake eye lashes
- Drawn on eyebrows – eyebrows should be natural, a natural colour and not dyed
- Tattoos including henna tattoos; no drawing/writing on any part of the body.
- Chewing gum
- Energy/fizzy drinks/caffeine drinks
- Bags of sweets
- Drinks in glass bottles
- Tippex
- Aerosols

Students are encouraged to have a coat for school and any other clothing worn over the blazer for warmth must be removed prior to entering the building. Hoodies should not be worn underneath the blazer.

**Failure to adhere to the uniform policy and our expectation to visit the Uniform Store before school will result in Reflection.**

## Lost Property

All clothing and PE kit should be marked with the student's name. There is a lost property audit at the end of each half term and items not collected will be disposed of. Unclaimed uniform items will be donated/recycled.

## Role of Parents and Carers

- To ensure that their child / children adhere to the school's uniform policy and that they come to school in full and correct uniform everyday unless there are special circumstances, such as a non-uniform day.
- To ensure that their child/children have all CSIA equipment for the school day.
- To fully support the school in sanctioning students as per the uniform policy.

## Equalities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Equalities and allows for individual sets of circumstances of all groups and individuals. CSIA is committed to creating a positive climate that will enable everyone to work free from racial intimidation, harassment and brand bullying to achieve their full potential.

## Second Hand Uniform Shop

CSIA operates an On-line Second Hand Uniform Shop, providing the opportunity for families to donate items of high quality uniform and enable items of uniform to be purchased at a lower than retail price; encouraging a culture of re-use and keep perfectly usable items out of landfill.

High quality items of uniform can be donated to the box in reception on CSIA main site. The only items to donate are those that are specific to CSIA, many with the school logo: CSIA Blazer, CSIA Tie, CSIA Skirt, PE Kit (Black CSIA PE top, CSIA skirt, CSIA ¼ zip top). Parents are able to view the on-line second hand uniform shop using the link <https://www.cambornescience.co.uk/uniform-shop/> – clicking on the link provides the information for parents and carers as to how to make a purchase. The uniform stock list will be updated once donations have been received.

The On-line Second Hand Uniform Shop is a non-profit making activity for the school.

## The CSIA Trust Uniform Tender Information

The Department of Education (DfE) issued statutory guidance to schools under the Education Act 2021 (Guidance about Costs of School Uniforms) to ensure the costs of school uniform is reasonable and secures best value for money <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

CSIA is committed to keep the amount of branded/labelled items as low as possible, whilst maintaining high uniform standards among the student population, whilst providing good quality durable items for parents and carers to purchase at the best price available.



