



Equality objectives

The General Equality Duty requires Camborne Science and International Academy to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct that is prohibited by or under the Act
- Advance equality of opportunity between people who share a relevant protected characteristic and people who do not share it
- Foster good relations between people who share a relevant protected characteristic and those who do not share it

As an academy we are also required to follow the specific duties. This means we will:

- Define one or more equality objectives that support the aims of the general duty (at least every four years)
- Ensure the objectives are specific and measurable
- Publish the objectives so that they are accessible to the public.

Our main aim as a school is to drive up standards and this includes narrowing gaps between identified groups. We recognise our duty in setting specific, measurable equality objectives and have included the following three objectives in our school improvement plan.

Equality Objectives

1. To maintain the attainment of male students to be in line with female students.
2. To continue to narrow the gap in attainment between SEN and non-SEN students.
3. To narrow the gap in attainment and progress between Pupil Premium and other students.
4. To ensure that more able learners make as much progress as other students.

Date Approved by Governors: March 2016

Next Review: March 2017

