

The CSIA Trust

(A company limited by guarantee)

Annual Report and Financial Statements

Year Ended 31 August 2021

Company Registration number: 07551989 (England and Wales)

The CSIA Trust

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The CSIA Trust

Reference and Administrative Details

Members	Roger Penwarden Andrew Wetherelt John Weedon Hilary Lowe
Trustees (Directors)	Roger Penwarden (Chairperson) Ian Kenworthy (Principal) Andrew Wetherelt (Vice Chairperson) John Weedon
Senior Management Team	Ian Kenworthy, Principal Mark Fenlon, Vice Principal Emma Haase, Vice Principal Sarah Belshaw, Vice Principal Rachel Trevarthen, Acting Vice Principal Beverley Lawrence, Chief Financial Officer
Registered Office	Cranberry Road Camborne Cornwall TR14 7PP
Independent Auditors	PKF Francis Clark Statutory Auditor Lowin House Tregolls Rd Truro Cornwall TR1 2NA

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2021. The annual report serves the purposes of both a Trustees' report, and a Directors' report under company law.

The Academy Trust operates an Academy for pupils aged 11 to 19 serving a catchment area in Camborne with a rising role as its unique features continue to attract out of catchment students. In January 2021, total numbers on role were 1,680.

Structure, governance and management

Constitution

The Academy Trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The Trustees of The CSIA Academy Trust are also the directors of the charitable company for the purposes of company law. The charitable company operates as The CSIA Trust

Details of the Trustees who served during the year, and to the date these accounts are approved are included in the Reference and Administrative Details on page 1.

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Trustees' Indemnities

The Academy Trust through its Articles has indemnified its trustees to the fullest extent permissible by law. During the period the Academy Trust also purchased and maintained liability insurance for its Trustees.

Method of recruitment and appointment or election of Trustees

The makeup of the Board of Trustees of The CSIA Trust is determined by its Articles of Association which states as follows:

The number of Trustees shall be not less than three but, unless otherwise determined by ordinary resolution, shall not be subject to any maximum. The Members may appoint up to six Trustees and, providing that the Chief Executive Officer agrees so to act, the Members may also by ordinary resolution appoint the Chief Executive Officer as a Trustee. Provision is made for parental representation on the Local Governing Board.

Trustees may appoint Co-opted Trustees. A Co-opted Trustee means a person who is appointed to be a Trustee by being co-opted by Trustees who have not been so appointed. The Trustees may not co-opt an employee of the Academy Trust as a Co-opted Trustee if thereby the number of Trustees who are employees of the Academy Trust (Staff Trustees) would exceed one third of the total number of Trustees including the Chief Executive Officer to the extent he or she is a Trustee.

Election of the Chair and Vice Chair of Trustees is held annually at the first meeting of the year. Trustees are asked for nominations and election is conducted by a show of hands where there is one candidate, or secret ballot where there is more than one candidate. In the event of a tie, each candidate is given the opportunity to speak to the Trustees about their nomination and a further vote will be taken. Staff Trustees are not eligible for election as either Chair or Vice Chair of Trustees.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Policies and procedures adopted for the induction and training of Trustees

All new Trustees will be assigned an experienced Trustee mentor to assist them in taking on new responsibilities. The Clerk will be required to arrange relevant training as appropriate through the use of courses and in house speakers.

Organisational Structure

The management structure consists of four levels: The Members, the Trustees, the Local Governing Board and the Senior Leadership Team.

The Members of the Academy Trust comprise the signatories of the Memorandum, including the Chair of Trustees. The Members have defined the roles of the Trustees and the Committee structure. The Members meet annually to determine the strategic direction of the Academy Trust and review progress against the strategic objectives for the Academy Trust.

The governance structure incorporates the Members, Trustees and a Local Governing Board as well as an Audit Scrutiny Committee. To ensure continuity in the early stages of its inception, The CSIA Trust had a small number of Members also sitting on the Board of Trustees. During 2018-19, there was some attempts to develop the MAT which did not come to fruition meaning there were no changes to the structure last year. Opportunities were more limited within 2019-20 and 2020-21 due to school closures and the Covid-19 global pandemic. The Trust continues to be open to potential growth and development in the future.

The Local Governing Body can invite the Chair of the Trustees to attend Local Governing Board meetings whenever appropriate to update them on any relevant issues that may affect the operations of the school.

The separate Audit Scrutiny Committee is overseen by members of the Trust Board, whilst the Local Governing Board oversees Personnel, Finance and Premises issues. All Boards and Committees operate in accordance with documented terms of reference. All terms of reference are in place to ensure the smooth running of the Academy Trust's school, and all are linked to fully support the aims and ethos of the member school.

When the Trust's Funding Statement is received from the Education and Skills Funding Agency the Board of Trustees will meet to approve its delegation to the Trust's member school. The School Business Manager will draft a meaningful budget plan for discussion which will be received by the Local Governing Board in discussion with the Principal (designated 'Accounting Officer'), and who will make appropriate recommendations for its ratification. The Audit Scrutiny Committee will scrutinise the budget and provide their ratification of the Board's proposal.

The Senior Leadership Team comprises the Principal, four Vice Principals and a School Business Manager who together have the executive responsibility for implementing the Trustees' policies and delivering on the Objects of the Articles of Association. In accordance with the Academy Financial Handbook, the Trustees have appointed the Principal as the Trust's Accounting Officer.

The Academy's Vice Principals lead on delivery of the curriculum, pastoral care, behaviour and discipline, teaching and learning and performance management. The Business Manager leads on matters of Finance and Corporate Services and manages the support function of the trust.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
4	4

No time was spent on paid trade union activities by any employee and as a result there was no cost.

Arrangements for setting pay and remuneration of key management personnel

Key management personnel are considered to be the Members, the Board of Trustees, Local Governors and the Senior Leadership Team (SLT). With the exception of Staff Governors, who are paid only for their role as teachers in accordance with the School Teachers Pay and Conditions Document, no remuneration is paid to Members, Trustees or Local Governors.

Members of the Senior Leadership Team are paid on the Leadership scale using recognised pay and grading structures, in agreement with the appropriate Unions and in accordance with the School Teachers Pay and Conditions Document or the NJC National Agreement on Pay & Conditions of Service for Local Government Employees. Remuneration ranges are linked to the roles performed and the expectations of a senior leader within the Academy Trust. Members of the Senior Leadership Team undergo an annual performance management cycle. The criteria are set by the relevant body in order to allow assessment throughout the year of individuals' progress. The Principal's performance management is carried out by a panel of Trustees and Governors and includes an independent external assessor. The decision as to whether or not to award pay progression to a member of the SLT must be related and clearly attributable to the individual's performance.

Related Parties and other Connected Charities and Organisations

The Academy Trust has forged excellent links with its local feeder primary schools. The Academy Trust's transition arrangements are linked with shared intervention strategies and aims to offer opportunities for students including science workshops, PE and sporting events, 'Super Saturday' opportunities and science workshops. This outreach also extends to year 11 pupils looking to join the sixth form with intervention and workshop opportunities.

Local community groups have access to the Academy Trust's extensive facilities at Camborne Science & International Academy including the main hall, sports hall, MUGA and sports fields. Local primary schools also have access to the extensive facilities at CSIA's Nexus site.

Unfortunately, during 2019-20 many of the opportunities were not as readily available due to national school closures. During 2020-21, the Academy Trust has developed practice and moved to more remote and virtual methods of engagement and outreach.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Objectives and activities

Objects and aims

The principal object and activity of the charitable company is the operation of Camborne Science & International Academy (CSIA) in order to provide education for pupils of different abilities between the ages of 11 and 19, with an emphasis on science specialism and international links.

In accordance with the articles of association the Academy Trust's objects are restricted to the following:

- to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing a school offering a broad and balanced curriculum and
- to promote for the benefit of the inhabitants of the areas in which the Academies are situated the provision of facilities for recreation or other leisure time occupation of individuals who have need of such facilities by reason of their youth, age, infirmity or disablement, financial hardship or social and economic circumstances or for the public at large in the interests of social welfare and with the object of improving the condition of life of the said inhabitants.

Objectives, strategies and activities

The main objectives of the Academy Trust during the year ended 31 August 2021 are summarised below:

- To implement a thorough and robust process for assessing Teacher Assessed Grades (TAG).
- To obtain the best results with excellent value added figures, including ensuring that intervention to Pupil Premium students results in the narrowing of the attainment gap.
- To continue to build upon the success of Nexus, CSIA's well-resourced and focused 'Gifted and Talented' provision, identifying individual student's talents and gifts, providing rigorous challenges and enhanced opportunities

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

- To offer our students great opportunities to develop themselves, help others and conserve our environment and planet.
- To provide an environment which is both stimulating and challenging, not only within the Academy Trust complex, but further afield, in other countries.
- To maintain outstanding high standards of discipline and behaviour.
- To continue to build upon the success of the CSIA VI Form Academy and CSMS, affording progression from Years 7-13 and facilitating the progression of our students to their university of choice.
- Working with the global community and CSIA's partner schools across the globe affording students a real perspective on their education.
- To maintain a highly motivated, dedicated and well qualified team of teachers and support staff who care deeply about our learning community and the young people in their care.
- A commitment to providing our students with an exciting range of extra-curricular activities.
- To maintain outstanding facilities for the use of students, staff and the local community.
- To continue with joint curriculum projects with schools around the world, including in-depth scientific research.
- To provide professional development opportunities for staff, including teacher exchanges, joint collaborative research and curriculum projects.
- To develop character education within the academy.

Public benefit

The Academy Trust provides educational services to all children in the local area. The Trustees confirm that they have complied with the duty in Section 4 of the Charities Act 2006 to have due regard to the public benefit guidance provided by the Charity Commission.

The Trustees have ensured this by means of thorough review and monitoring of the Academy Trust's activities throughout the year.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Achievements and Performance

In 2020/21 CSIA achieved a headline Progress 8 score of +0.29 which is probably in line with National Average (due to no national comparisons this year and based on 2019 P8 data). In English 82% of students achieved a grade 4+ and in Maths 77% achieved 4+, with 73% of students achieving 4+ English and Maths grades and 51% achieving 5+ English and Maths grades. At the top end of the ability range students performed well with over 31% of grades being 9-7. Nearly 83% of all grades were in the 9-4 grade range. The Attainment 8 score per student this year was 52.28.

Despite the students not sitting their examinations in 2020-21, the Trust is confident that the grades achieved by the students are fair and are in line with internal assessments.

In 2020/21, 73% of students from The VI Form Academy progressed to university with 33% accepting places at the top research-based universities. The average A level grade was a B+ , however there was no national data available in order to make a comparison. The % A- A* grades were slightly higher than published national data at 44.7% and the %B grades was also higher than national although not significantly. The disadvantaged students made similar progress to the non-disadvantaged based on the 2021 ALPS data.

The level 3 applied results were similarly encouraging with an average grade of a Distinction*

Year 12 students, who had not had the advantage of taking formal GCSEs, found the year more challenging especially with the continuing disruption; as a consequence, 10% of the year group decided to restart Year 12 to allow them more time before taking their final A level examinations.

During 2017-18, CSIA underwent an Ofsted inspection, with the report accessible via our website. As a school we were delighted with the report which highlighted and celebrated so many of our school's great strengths and achievements. In all categories of the inspection the school was described as 'Good', with an overall judgement that CSIA is a 'Good School'.

As in 2019-20, the school remained open for the period of lockdown for vulnerable students and children of keyworkers. The number of students in school was higher than in the first school closure. We again made the decision to keep our kitchen open during the lockdown period and provided all vulnerable students with a cooked meal every lunchtime. The provision on site involved covering the student's lessons with a more co-curricular offering in the afternoon. We continued to particularly target vulnerable students who we believe needed support or we believe would not be engaging in on-line learning at home.

Our on-line teaching followed that of student's timetables. Students who did not have access to IT at home were provided with home learning packs. Government provided laptops were loaned to identified vulnerable students. Students not engaging in learning were contacted regularly to challenge and to seek parental support.

We are confident of the support we put in place to support students and continue their teaching.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Key Performance Indicators

Our School Improvement Plan (SIP) Plan linked to the 3 year budget plan carefully lays out the areas for improvement which we have identified and we will regularly review performance to ensure we achieve our strategic targets.

Those targets and KPIs for the 2020/21 financial year were as follows:

- To ensure the School Budget does not overspend against the estimated budget plan agreed for the 2020/21 financial year.
- To ensure income invested from reserves receives the best possible balance of investment return with the minimum of risk of losing liquidity; despite the vast reduction in interest rates.
- To ensure staffing levels across both support staff and teaching staff achieve best value delivery and are regularly monitored to reflect current and future need/trends in educational initiatives.
- To ensure a healthy and safe working environment with the use of secure risk assessment strategy and property management structures. Ensure all areas of statutory compliance are complete with regular Health and Safety reports, and with the key findings actioned.

The above KPIs have all been achieved in the 2020/21 financial year and we will continue to meet these in the next financial periods.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Going Concern

The school has not been adversely affected financially by Covid-19, due to having the reserves to cover the expenditure necessary. During the autumn term, the academy benefited from low levels of coronavirus in the local area and therefore there was no negative financial impact that schools within other areas of the country encountered.

Mass testing of students on the return to school was a mammoth task dealt with efficiently and effectively by the staff and local community. This was resourced with school staff and casual employed employees such as invigilators.

The trust retains significant cash reserves of £1,102k, The budgeted deficit for 2020-21 of £698k has been vastly improved during the year by £524k due to close and careful management of resources through the year together with capital grant funding received. The budget for 2020-21 was set on a prudent basis during a very uncertain time due to Covid and the late announcement of key items - such as teacher pay scales. Therefore, the expectation was that the year-end position would be improved.

The current 3 year budget plan shows a vastly improved position as the senior management team have made significant in-roads into reducing costs for the coming year. This along with the expected pupil numbers coming to fruition in main school and growing numbers in the sixth form meaning funding is now increasing to match costs.

As a growing academy, in 2019-20 and 2020-21, CSIA is teaching 100 extra pupils than it is funded for - which at £5k minimum funding guarantee equates to a funding shortfall of £500k. Therefore, the forecast deficit and reduction of reserves to support the teaching of these students over these two years is justified and supported by Governors and Trustees. After this time, the aim is to set a budget based on in-year funding.

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Financial Review

The Academy Trust held fund balances at 31 August 2021 of £16,358,858 (2020: £17,578,599) comprising £21,384 (2020: £179,163) of restricted general funds, £673,870 (2020: £733,324) of unrestricted general funds, restricted fixed assets of £20,426,604 (2020: £20,060,112) and a pension reserve deficit of £4,763,000 (2020: £3,394,000). The Academy Trust has no General Annual Grant carry-forward (2020: £157,187).

In accordance with the Funding Agreement, the principal source of general funding with which to finance the operations of the Academy Trust is the Education and Skills Funding Agency. £Nil (2020: £283,009) of general funding was spent on capital items.

The Academy Trust was successful in securing CIF funding in 2020 of £962k for Fire Protection Phase 2. Due to Covid-19, the funding announcement was delayed and the project was not able to commence in order to be finished in September 2020. This project was started during the period of school closure in February 2021 and using careful management was completed alongside the school being reopened by the end of the academy year. This project was focused on the two story block containing IT and languages corridor and involved removal of asbestos and improved fire protection. The resulting effect is two floors of refurbished classrooms including a refitting of one science lab which was not completed as part of fire protection phase 1 and therefore a significantly safer and congenial learning environment for the students.

During the CIF funding 2021 period, the Academy Trust was also successful in securing £755,521 funding for the replacement of flat roofing across the main site which is the sixth and final phase of roofing works. This addresses key issues of leaks and the project commenced September 2021.

The pension fund is in a deficit with a closing balance of £4,763,000 (2020: £3,394,000). As a result of this deficit, additional contributions of £58,200 (2020: £58,200) were paid into the fund, which is included within charitable expenditure in the SOFA.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Reserves Policy

2020-21 was a continued period of uncertainty around schools funding; teacher pay grants were only confirmed to April 2021, increased expenditure relating to Teachers pension costs with funding being confirmed on a year by year basis, the CSIA Trust continue to employ robust, prudent budget and forecasting measures to ensure that the reserves generated in previous years can provide for the ongoing financial security of the Academy Trust. The Academy Trust supports the addition of teacher pension and pay grant costs included with the GAG funding from 2020-21 but supports any future pay grants being funded centrally.

The Government has committed to increasing funding for the next year but pressures of pension deficits, increased employer contributions, incremental drift, inflation, and the increased staffing demands of a growing roll with lagged funding, the Trust's reserves will be utilised over the medium term to support these cost pressures and mitigate in-year shortfalls. Over a number of years now, the academy is teaching more students than it is funded for which is having a negative effect on held reserves, but this is a known and managed situation which will change once our period of growth ends and we are funded for the amount of students we have present in school. At 31 August 2021 unrestricted general reserves of £673,870 (2020: £733,324) and GAG reserves of £Nil (2020: £154,187) were being held to support ongoing capital expenditure, whole school educational initiatives and protect against further funding cuts.

It is therefore the policy of the Academy Trust that, whilst being mindful of accrued reserves not being immediately spent, the Academy Trust has to protect the interests of students against longer term volatility both educationally and financially.

Regular reviews against long term budgets will continue and policy will adjust accordingly and in line with long term projections.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Principal risks and uncertainties

The principal risk facing the Academy Trust continues to be the uncertainty over future levels of Government Funding, teacher pay increments which are not funded together with pupil number volatility in the catchment area. This risk is managed by careful control over budgeted expenditure which ensures that in year deficits remain within levels that are managed in line with future projected pupil number increases and prudent use of reserves. The Trustees have also self-assessed financial and governance arrangements by completing the Academies Financial Management and Governance Evaluation which was submitted to the Education and Skills Funding Agency at the start of academisation and the trust undertook the School Resource Management and Self-Assessment tool, and they remain satisfied with the overall assessment of good financial management with outstanding features within its control process. This is supported by a strong history of positive audit reports both internally and externally.

During the period of school closure, there was a quick move to a revised process whereby payments can be made to suppliers, whilst still ensuring correct authorisation levels and sharing of management reports.

The Trustees use the Risk Register and Business Continuity Plan, as defined in the Academies Financial Handbook to evaluate strategic and reputational, operational, compliance, and financial risks to which the Academy Trust is exposed and have ensured that the management structure, systems and controls are in place to mitigate these risks, as well as insurance to cover financial loss and legal exposure.

The Board of Trustees ensures regular review of risks through the reporting provided by the Senior Leadership Team to the aforementioned Committees and Local Governing Board. The Audit Scrutiny Committee meets, and reports to the Full Board of Trustees, at least once per term.

Investment Policy

The cash balances held by the Academy Trust are invested in interest earning bank accounts at the best rate which can be obtained. The Academy Trust works closely with its Banking Relationship Manager in order to ensure funds are placed on the most appropriate deposits to continue to provide a balance of return and security.

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Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

Plans for Future Periods

In order to build upon our excellent Ofsted report to take CSIA to even more impressive levels of success and accolade the Academy Trust will continue to maintain our relentless drive in raising standards to fulfil the maximum potential achievement of our students; building not only on the outstanding exam results of recent years, but also ensuring that all students are offered every opportunity to achieve wider success to the very best of their ability.

The Academy Trust will continue to raise results through partnerships with other schools, in particular our partner primary schools and further outreach programs and supported transition arrangements. This has moved to a more digital platform of late due to the Covid pandemic but we continue to look at innovative ways to still provide this. As a successful organisation both financially and academically, the Academy Trust continues to seek opportunities with other schools to form partnerships through a trust model and create a collaborative educational platform from which to share good practice, financial economies of scale, shared human resource and talent in order to improve the life chances for students within this community.

To continue to build upon and nurture our relationships with educational establishments across the globe, engaging our students to embrace worldwide cultures through our extensive International Programme. Whilst there has been a vast reduction in our international program during 2019-20 and 2020-21, these important relationships were able to operate in 2020-21 in a virtual capacity.

To ensure best value is achieved throughout the procurement chain, collaborative tenders where appropriate and greater use of collaborative frameworks including the works done through approved partners.

To focus on developing and continuing the success of Nexus which is home to CSIA's Gifted Programmes - a unique program providing a curriculum which is the only one of its kind in the UK. These Programmes offer students who are especially able a chance to thrive and shine in their chosen field of study through a bespoke curriculum designed to engage and challenge gifted learners. Alongside this specially designed curriculum, students experience a rich co-curricular programme that complements the curriculum and deepens and develops the scholarship of these students. From 2020-21, students can opt for specialisms in either STEM (science, technology, engineering and maths) or NLA (Nexus Liberal Arts).

To continue to build upon the success of the CSIA VI Form Academy as a growth area of the school for future years as larger year groups move through the school and as an alternative offer for other school leavers in Cornwall. The VI Form Academy is an academic sixth form which achieves excellent results for students and boasts a continued 100% pass rate across all subjects with progress remaining in the top 10% of the country.

CSMS (Cornwall School of Mathematics and Science) is our specialist post-16 programme for students, based on our Nexus campus, where students can work and thrive in a place surrounded by other students and staff who have a passion for Maths and Science alongside a rich co-curricular program of lectures, seminars, workshops and additional tutoring. This provision is a key growth target area for the Academy Trust, especially for students from other schools.

The CSIA Trust

Trustees Report for the Year Ended 31 August 2021 (continued)

Strategic Report

In the coming year the Academy Trust plans to grow both the VI Form Academy and CSMS providing excellent specialist teaching and enrichment for the most ambitious students in Cornwall, preparing them for the most competitive courses at the best universities in the UK.

To focus on continued bid success for capital projects through CIF (Capital Improvement Fund) with a further grant application for kitchen refurbishment project and updating of the English block, both on the main site - subject to funding to further improve the quality and safety of the learning environment and facilities we are able to offer our students, staff and the community.

Funds Held as Custodian Trustee on Behalf of Others

The Academy Trust acts as an agent for the ESFA with regards to the 16-19 Bursary Fund. The fund provides financial support for sixth form students to overcome specific barriers to participation so they can remain in education. The funds are managed separately by way of an internal application process and are held separately from the main school funding with the management report and monitored separately.

Fundraising

The Academy Trust does not participate in large scale fundraising activities; however we do seek support from individually identified external organisations and local businesses where it is deemed appropriate for a specified project or initiative, and where it can be ascertained that any external organisation's aims align with that of the Academy Trust.

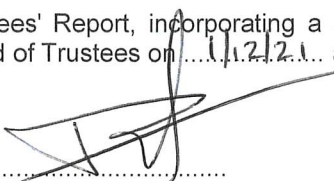
The Trustees are aware of their responsibilities within the updated Charity Commission publication "Charity fundraising: a guide to trustee duties (CC20)"

Auditor

In so far as the Trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' Report, incorporating a Strategic Report, was approved by order of the members of the Board of Trustees on 11/2/21 and signed on its behalf by:


.....
Roger Penwarden (Chairperson)
Trustee / DIRECTOR

The CSIA Trust

Governance Statement

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that The CSIA Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to Ian Kenworthy, as Accounting Officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The CSIA Trust and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustee	Meetings attended	Out of a possible
Roger Penwarden (Chairperson)	6	6
Andrew Wetherelt	6	6
Ian Kenworthy (Principal)	6	6
John Weedon	5	6

Governance reviews

The Board of Trustees undertake a review of effectiveness and skill sets required for each committee and Local Governing Board. Members are selected from both the Board of Trustees and Local Governing Board according to their background and relevant skills. Extra Governors were recruited to the local governing board in 2020-21.

The members of the Audit Scrutiny committee were adjusted during 2017-18 to contain a majority of trustees in order to comply with the Academies Financial Handbook amendments. Types of Trustees e.g. Parents, Co-opted etc. are sought as vacancies arise and review takes place by the Chair of Trustees and, where applicable, the Chair of the Local Governing Body when seeking new appointments, balancing the needs of the Board and Committee structure. As The CSIA Trust continues to be one of the consistently top performing state secondary schools in the county, it has been concluded that the governance structure and all members thereof have a good overall awareness and contribute well to debate.

The Local Governing Board oversees Personnel, Finance and Premises issues. Attendance at the Local Governing Board meetings, some of which were joint with Trustees, was as follows:

The CSIA Trust

Governance Statement (continued)

Governor	Meetings Attended	Out of a Possible
Claire Harvey (Chair)	4	5
Patricia Knights	5	5
Nicola Burgess	0	5
Timothy Johns	3	5
John Ross (Staff)	3	5
Sam Jones (Parent)	4	5
Naomi Dower	5	5
Ian Kenworthy (Principal)	5	5

The Audit and Scrutiny Committee is a sub-committee of the main Board of Trustees. The committee undertook a review of its terms of reference at the beginning of 2019 to ensure it was fit for purpose in terms of the Academies Financial Handbook. Its purpose is to provide assurance to the Board over suitability of and compliance with financial systems and operational controls to ensure that risks are being adequately identified and managed.

During 2020-21, the committee undertook a program of works; based on the risk register, focusing on the following key areas:

- Key financial controls
- Pupil numbers & Census
- Risks that the budget will be in deficit
- Health and safety
- Safer recruitment

Attendance at meetings during the year was as follows:

Trustee	Meetings attended	Out of a possible
Timothy Johns	3	3
Andrew Wetherelt	3	3
John Weedon	3	3

Due to the unique nature of September 2020 being the return to school reopening after a long period of closure, there was an extraordinary joint governor and trustee meeting to enable an update to be provided to all. Attendance at this meeting was as follows:

Name	Meeting Attended
Roger Pendwarden	No
Andrew Whetherelt	Yes
John Weedon	Yes
Claire Harvey	No
Nikki Burgess	No
Trish Knights	Yes
Tim Johns	Yes
Sam Jones	Yes
Naomi Dower	Yes
John Ross	Yes
Ian Kenworthy (Principal)	Yes

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Governance Statement (continued)

Review of Value for Money

As Accounting Officer, the Principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. As Accounting Officer the Principal has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The CSIA Trust adheres to the principals of Best Value of Challenge, Compare, Consult, Compete in all procurement limit decisions. The Academy Trust has over many years sought best value from all contracts and service level agreements in order to procure the best value for students with the funding available.

On 1 September 2015 CSIA became The CSIA Trust, a Multi Academy Trust (MAT), having previously (during the spring/summer term 2015) sponsored a local free school, St Michael's Catholic Secondary School. Having undertaken a cost/benefit efficiency review on both the financial and educational viability, it became clear that St Michael's School was no longer a viable going concern; therefore following a robust consultation process, and acting with the full support of the DfE, on 1 September 2016 St Michael's was closed. The site is now home to Nexus and CSMS (Cornwall School of Maths and Science) an established element of The CSIA Trust. The initial years saw cost savings amongst staffing and other contracts as they became for one school. Following significant CIF bid success, the Nexus/CSMS site is now an essential element for the growth of the Academy Trust.

There were no contracts at the end of their tenure in during 2020-21 and no major individual purchase that required the use of tenders. The Academy Trust continues to question and review all service level agreements and subscriptions, reducing automatic renewals and ensuring the need for each service is justified each year. Smaller school funded capital works, such as the upgrade of IT equipment in 2 computer rooms have undergone a robust quotation process to ensure funding is utilised for the best value to meet the needs of the Academy Trust at that time.

Focus continues to be on ensuring the economies, efficiencies and effectiveness of the combined sites does not impact on the overall going concern of The CSIA Trust. This will need to be measured against cost pressures and expected increase in pupil numbers, but due to lagged learner funding through GAG will take time to filter through into financial sustainability.

The CSIA Trust

Governance Statement (continued)

The Academy Trust remained open for vulnerable students and key workers through the period of school closure with skeletal staff in school whilst the remainder teaching staff taught students from home and support staff where possible worked on a rota basis or worked at home. During the period, there was an understood but frustrating speed at which guidance came out to schools to deal with the period of closure.

It soon became apparent that as a public funded organisation, any decisions on cost savings during a period of school closure would be taken away from the Academy Trust and be imposed. Public Procurement Notices 02/20 & 04/20 were implemented as required meaning that contracts were still paid in full where the work was not being undertaken in full - eg cleaning contract to protect the wider work force. Academies were also not able to furlough staff but rather to continue to pay those members of staff whose jobs were not conducive to home working. The 2nd school closure during 2020-21 was managed differently than the first; cleaning contractors were still utilised on a daily basis but focused on high level deep cleaning. Having learnt where support could be provided better from the first lock down, support staff were utilised in other areas of support if their job role was altered during school closure and Site Team focused on project work.

The effect of Covid-19 on the workforce was also a challenge - the expectation of staff to work at home whilst caring for their own families and to work in school on a rota basis where they were able to support the in-school provision and this grew as the school year progressed. CSIA as with other schools were better prepared to deal with how to manage the 2nd school closure, although frustrated that decisions were made during the Christmas holiday. The free school meal voucher scheme for all students remained an administrative burden on the organisation with the national voucher scheme extended to all of the school holidays through the year.

The effect of school closures definitely had an adverse effect on value for money and the ability to operate in an efficient and effective manner.

The largest impact on resource during 2020-21 was the implementation of mass testing on school sites. This mammoth obligatory task was made compulsory in schools and required the setting up of clinical testing sites, which had to be resourced. CSIA manned these testing site stations with SLT, teaching, support staff and those on casual contracts - all of whom had to be trained. As students started to return to school in March, this became harder to resource. Whilst schools were funded based on the number of tests registered, the impact of this was enormous and imposing on school operations.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The CSIA Trust for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements.

The CSIA Trust

Governance Statement (continued)

Capacity to Handle Risk

The Board of Trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 1 September 2020 to 31 August 2021 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- identification and management of risks

The Board of Trustees has decided to employ Bishop Fleming as internal auditor. The internal auditor's role includes giving advice on financial and other matters and performing a range of checks on the academy trust's financial and other systems. In particular, the checks carried out in the current period included testing of financial processes:

Bank

Petty cash

Fixed Assets

Payroll

Budget & financial monitoring

Credit card review

Purchasing and expenditure

The two visits and subsequent reports produced by Bishop Fleming detailing findings were reported through the Audit and Risk committee as part of the agreed programme of works. These visits were completed as planned and there were no material control issues arisen as part of these works.

The CSIA Trust

Governance Statement (continued)

Review of Effectiveness

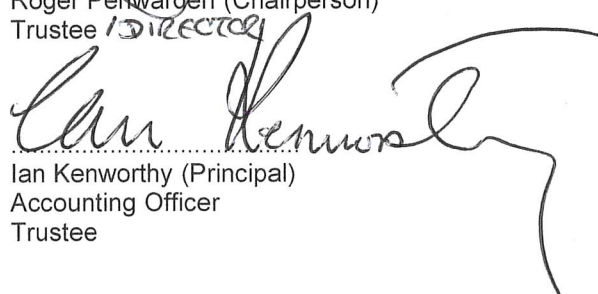
As Accounting Officer, Ian Kenworthy has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self assessment process or the school resource management self assessment tool;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Local Governing Board and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the Board of Trustees on 21/12/21 and signed on its behalf by:


.....
Roger Penwarden (Chairperson)
Trustee / Director


.....
Ian Kenworthy (Principal)
Accounting Officer
Trustee

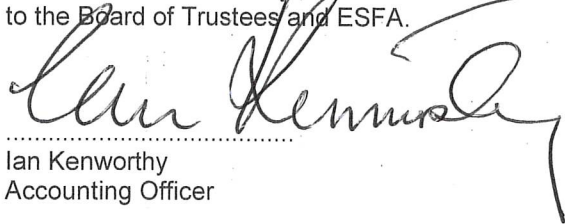
The CSIA Trust

Statement of Regularity, Propriety and Compliance

As Accounting Officer of The CSIA Trust I have considered my responsibility to notify the academy trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2020.

I confirm that I and the Academy Trust Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academies Financial Handbook 2020.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.



Ian Kenworthy
Accounting Officer

Date: 02-12-21

The CSIA Trust

Statement of Trustees' Responsibilities

The Trustees (who act as the governors of The CSIA Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees Report and the financial statements in accordance with the Annual Accounts Direction published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 21/2/21 and signed on its behalf by:


.....
Roger Penwarden (Chairperson)
Trustee / Director

The CSIA Trust

Independent Auditor's Report on the Financial Statements to the Members of The CSIA Trust

Opinion

We have audited the financial statements of The CSIA Trust (the 'Academy') for the year ended 31 August 2021, which comprise the Statement of Financial Activities, Balance Sheet, Statement of Cash Flows, and Notes to the Financial Statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, the Charities SORP 2019 and the Academies Accounts Direction 2020 to 2021; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the original financial statements were authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information (covers the Reference and Administrative Details, the Trustees Report and Strategic Report and the Governance Statement)

The Trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

The CSIA Trust

Independent Auditor's Report on the Financial Statements to the Members of The CSIA Trust (continued)

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Strategic Report and Trustees Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Strategic Report and Trustees Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Strategic Report or Trustees Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Statement of Trustees' Responsibilities [set out on page 22], the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.

The CSIA Trust

Independent Auditor's Report on the Financial Statements to the Members of The CSIA Trust (continued)

As part of our audit planning we obtained an understanding of the legal and regulatory framework that is applicable to the entity and the education sector in which it operates to identify the key laws and regulations affecting the entity. The key laws and regulations we identified were compliance with the funding agreement and Academies Financial Handbook 2020 and requirements with regard to safeguarding.

We also considered those laws and regulations that have a direct impact on the preparation of the financial statements, primarily the Academies Accounts Direction 2020/21, Companies Act 2006 and Charities Act 2011.

We discussed with management how the compliance with these laws and regulations is monitored and discussed the policies and procedures in place. We also identified the individuals who have responsibility for ensuring that the entity complies with laws and regulations and deals with reporting any issues if they arise.

As part of our planning procedures, we assessed the risk of any non-compliance with laws and regulations on the entity's ability to continue operating and the risk of material misstatement to the accounts.

Based on this understanding we designed our audit procedures to identify non-compliance with such laws and regulations. Our procedures involved the following:

- Conducting detailed regularity testing in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts as issued by the ESFA, as reported on separately in our Independent Reporting Accountant's Assurance Report;
- Reviewed Board and Finance Committee minutes for indications of non compliance;
- Reviewed legal and professional costs to identify legal costs in respect of non compliance;
- Discussed the procedures in place for ensuring the safeguarding of pupils, including DBS checks and identified those staff and governors with responsibility for overseeing these areas;
- Reviewed the accounts disclosures against those in the Academies Model Accounts 2020 to 2021, published by the ESFA.

As part of our enquiries we discussed with management whether there have been any known instances, allegations or suspicions of fraud of which there were none.

We also evaluated the risk of fraud through management override including that arising from management's incentives. We determined that these risks are low as the academy operates on a charitable, not for profit basis and so there would be no motivation for management to influence performance for individual gain. However there was considered a risk of the inappropriate allocation of expenditure against restricted funds.

The CSIA Trust

Independent Auditor's Report on the Financial Statements to the Members of The CSIA Trust (continued)

In response to the identified risk, as part of our audit work we:

- Reviewed the material restricted grant income sources, identified the related conditions and reviewed the nature of expenditure set against it for appropriateness, together with sample testing on expenditure;
- Used data analytics to test journal entries throughout the period, for appropriateness;
- Reviewed accounting estimates and judgements made in the accounts for any indication of bias and challenged assumptions used by management in making the estimates.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements. This risk increases the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements as we are less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Academy's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy's Members, as a body, for our audit work, for this report, or for the opinions we have formed.

PCF Francis Clark

Darren Perry BA (Hons) ACA DChA (Senior Statutory Auditor)
PKF Francis Clark, Statutory Auditor

Lowin House
Tregolls Rd
Truro
Cornwall
TR1 2NA

Date: *14/12/21*

The CSIA Trust

Independent Reporting Accountant's Assurance Report on Regularity to The CSIA Trust and the Education and Skills Funding Agency

In accordance with the terms of our engagement letter dated 24 June 2021 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2020 to 2021, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by The CSIA Trust during the period 1 September 2020 to 31 August 2021 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to The CSIA Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The CSIA Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The CSIA Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of The CSIA Trust's Accounting Officer and the reporting Accountant

The Accounting Officer is responsible, under the requirements of The CSIA Trust's funding agreement with the Secretary of State for Education dated 1 March 2011 and the Academies Financial Handbook, extant from 1 September 2020, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2020 to 2021. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Inspection and review of documentation providing evidence of governance procedures;
- Evaluation of the system of internal controls for authorisation and approval;
- Performing substantive tests on relevant transactions.

The CSIA Trust

Independent Reporting Accountant's Assurance Report on Regularity to The CSIA Trust and the Education and Skills Funding Agency (continued)

Conclusion

In the course of our work nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the year from 1 September 2020 to 31 August 2021 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

PKF Francis Clark

Darren Perry BA (Hons) ACA DChA
PKF Francis Clark, Chartered Accountants

Lowin House
Tregolls Rd
Truro
Cornwall
TR1 2NA

Date: *14/12/21*

The CSIA Trust

Statement of Financial Activities for the Year Ended 31 August 2021 (including Income and Expenditure Account)

	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2020/21 Total £
Income and endowments from:					
Donations and capital grants	2	2,094	-	816,461	818,555
<i>Charitable activities:</i>					
Funding for the Academy Trust's educational operations	3	6,360	9,866,432	-	9,872,792
Other trading activities	4	63,946	13,782	-	77,728
Investments	5	311	-	-	311
Total		<u>72,711</u>	<u>9,880,214</u>	<u>816,461</u>	<u>10,769,386</u>
Expenditure on:					
Raising funds	6	74,294	-	-	74,294
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>6,091</u>	<u>10,368,331</u>	<u>494,411</u>	<u>10,868,833</u>
Total		<u>80,385</u>	<u>10,368,331</u>	<u>494,411</u>	<u>10,943,127</u>
Net (expenditure)/income		(7,674)	(488,117)	322,050	(173,741)
Transfers between funds		(51,780)	7,338	44,442	-
Other recognised gains and losses					
Actuarial loss on defined benefit pension schemes	24	<u>-</u>	<u>(1,046,000)</u>	<u>-</u>	<u>(1,046,000)</u>
Net movement in (deficit)/funds		(59,454)	(1,526,779)	366,492	(1,219,741)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2020		<u>733,324</u>	<u>(3,214,837)</u>	<u>20,060,112</u>	<u>17,578,599</u>
Total funds/(deficit) carried forward at 31 August 2021		<u>673,870</u>	<u>(4,741,616)</u>	<u>20,426,604</u>	<u>16,358,858</u>

The CSIA Trust

Statement of Financial Activities for the Year Ended 31 August 2020 (including Income and Expenditure Account)

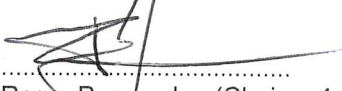
	Note	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	2019/20 Total £
Income and endowments from:					
Donations and capital grants	2	1,141	-	993,089	994,230
<i>Charitable activities:</i>					
Funding for the Academy Trust's educational operations	3	7,532	9,209,726	-	9,217,258
Other trading activities	4	54,575	-	-	54,575
Investments	5	2,926	-	-	2,926
Total		<u>66,174</u>	<u>9,209,726</u>	<u>993,089</u>	<u>10,268,989</u>
Expenditure on:					
Raising funds	6	40,159	-	-	40,159
<i>Charitable activities:</i>					
Academy trust educational operations	7	<u>1,290</u>	<u>9,638,180</u>	<u>510,071</u>	<u>10,149,541</u>
Total		<u>41,449</u>	<u>9,638,180</u>	<u>510,071</u>	<u>10,189,700</u>
Net income/(expenditure)		24,725	(428,454)	483,018	79,289
Transfers between funds		(12,592)	(270,417)	283,009	-
Other recognised gains and losses					
Actuarial gain on defined benefit pension schemes	24	<u>-</u>	<u>(466,000)</u>	<u>-</u>	<u>(466,000)</u>
Net movement in funds/(deficit)		12,133	(1,164,871)	766,027	(386,711)
Reconciliation of funds					
Total funds/(deficit) brought forward at 1 September 2019		<u>721,191</u>	<u>(2,049,966)</u>	<u>19,294,085</u>	<u>17,965,310</u>
Total funds/(deficit) carried forward at 31 August 2020		<u>733,324</u>	<u>(3,214,837)</u>	<u>20,060,112</u>	<u>17,578,599</u>

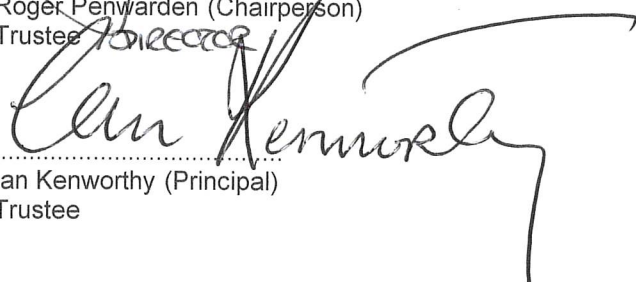
The CSIA Trust

(Registration number: 07551989)
Balance Sheet as at 31 August 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	11	19,442,250	19,103,411
Current assets			
Debtors	12	1,102,729	1,170,055
Cash at bank and in hand		<u>1,102,117</u>	<u>1,281,007</u>
		2,204,846	2,451,062
Creditors: Amounts falling due within one year	13	<u>(516,878)</u>	<u>(571,424)</u>
Net current assets		<u>1,687,968</u>	<u>1,879,638</u>
Total assets less current liabilities		21,130,218	20,983,049
Creditors: Amounts falling due after more than one year	14	<u>(8,360)</u>	<u>(10,450)</u>
Net assets excluding pension liability		21,121,858	20,972,599
Defined benefit pension scheme liability	24	<u>(4,763,000)</u>	<u>(3,394,000)</u>
Total assets		<u><u>16,358,858</u></u>	<u><u>17,578,599</u></u>
Funds of the Academy:			
Restricted funds			
Restricted general fund		21,384	179,163
Restricted fixed asset fund		20,426,604	20,060,112
Restricted pension fund		<u>(4,763,000)</u>	<u>(3,394,000)</u>
		15,684,988	16,845,275
Unrestricted funds			
Unrestricted general fund		<u>673,870</u>	<u>733,324</u>
Total funds		<u><u>16,358,858</u></u>	<u><u>17,578,599</u></u>

The financial statements on pages 29 to 57 were approved by the Trustees and authorised for issue on 21.12.21 and are signed on their behalf by:


.....
Roger Penwarden (Chairperson)
Trustee


.....
Ian Kenworthy (Principal)
Trustee

The CSIA Trust

Statement of Cash Flows for the year ended 31 August 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	18	(159,632)	(1,030,187)
Cash flows from investing activities	20	(17,168)	628,273
Cash flows from financing activities	19	<u>(2,090)</u>	<u>(2,090)</u>
Change in cash and cash equivalents in the year		(178,890)	(404,004)
Cash and cash equivalents at 1 September		<u>1,281,007</u>	<u>1,685,011</u>
Cash and cash equivalents at 31 August	21	<u><u>1,102,117</u></u>	<u><u>1,281,007</u></u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

Basis of preparation

The financial statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2020 to 2021 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

The CSIA Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements. The Trustees have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are spent on capital projects in line with the terms and conditions of the grant. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Donated goods, facilities and services

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Tangible fixed assets

Assets costing £500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy Trust's depreciation policy.

Depreciation is provided on all tangible fixed assets other than land, at rates calculated to write off the cost of each asset over its expected useful lives, per the table below.

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Asset class

Freehold and Leasehold buildings
Furniture and equipment
Motor vehicles
Computer equipment

Depreciation method and rate

2% Straight line
10 - 20% Straight line
25% Straight line
33% Straight line

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 12. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in notes 13 and 14. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Pension benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy Trust. The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes to the financial statements, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency/Department for Education.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

1 Accounting policies (continued)

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at 31 August 2021. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

The valuation of land and buildings transferred on conversion to an Academy Trust. The Trustees use all information available including valuation reports and benchmarking these valuations to determine the fair value.

Agency accounting

The Academy Trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the Academy Trust does not have control over the charitable application of the funds. The Academy Trust can use up to 5% of the allocation towards its own administration costs and this is recognised in the statement of financial activities. The funds received and paid and any balances held are disclosed in note 25.

2 Donations and capital grants

	Unrestricted funds £	Restricted fixed asset funds £	2020/21 Total £	2019/20 Total £
Capital grants	-	816,461	816,461	993,089
Other donations	2,094	-	2,094	1,141
	<u>2,094</u>	<u>816,461</u>	<u>818,555</u>	<u>994,230</u>

The income from donations and capital grants was £818,555 (2020: £994,230) which was allocated between the funds as follows; £2,094 unrestricted funds (2020: £1,141), £Nil restricted funds (2020: £Nil), £816,461 restricted fixed asset funds (2020: £993,089) and £Nil endowment funds (2020: £Nil).

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

3 Funding for the Academy Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020/21 £	Total 2019/20 £
DfE/ESFA revenue grants				
General Annual Grant	-	8,614,196	8,614,196	8,055,227
Other DfE / ESFA revenue grants	-	72,405	72,405	26,810
Pupil Premium	-	442,298	442,298	424,189
Teachers pay and pension grants	-	435,167	435,167	421,076
	-	9,564,066	9,564,066	8,927,302
Other government grants				
Other LA grants	-	125,439	125,439	83,883
Other government grants	-	-	-	35,716
	-	125,439	125,439	119,599
Exceptional Government Funding				
Coronavirus exceptional support	-	-	-	18,345
Covid catch up premium	-	120,880	120,880	-
Other Covid funding (non DfE/ESFA)	-	37,900	37,900	-
	-	158,780	158,780	18,345
Non-government grants and other income				
Other non government grants and income	6,360	18,147	24,507	152,012
Total grants	6,360	9,866,432	9,872,792	9,217,258

The funding for educational operations was £9,872,792 (2020: £9,217,258) of which £6,360 was unrestricted (2020: £7,532), £9,866,432 restricted (2020: £9,209,726) and £Nil restricted fixed assets (2020: £Nil).

Following the reclassification in the Academies Accounts Direction 2020/21 of some grants received from the Department for Education and ESFA, the Academy Trust's funding for Pupil Premium and Teachers pay and pension grants is no longer reported under the Other DfE Group grants heading, but as separate lines under the Other DfE/ESFA Grants heading. The prior year numbers have been reclassified.

The Covid catch up premium and other Covid grants were fully spent in the year as shown in the funds note (note 15).

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

4 Other trading activities

	Unrestricted funds £	Restricted funds £	2020/21 Total £	2019/20 Total £
Hire of facilities	8,127	-	8,127	19,625
Recharges and reimbursements	710	-	710	151
Other income	55,109	13,782	68,891	34,799
	<u>63,946</u>	<u>13,782</u>	<u>77,728</u>	<u>54,575</u>

The income from other trading activities was £77,728 (2020: £74,229) of which £63,946 was unrestricted (2020: £54,575), £13,782 restricted (2020: £Nil) and £Nil restricted fixed assets (2020: £Nil).

5 Investment income

	Unrestricted funds £	2020/21 Total £	2019/20 Total £
Interest on short term deposits	<u>311</u>	<u>311</u>	<u>2,926</u>

The income from investments was £311 (2020: £2,926) which was allocated between the funds as follows; £311 unrestricted funds (2020: £2,926), £Nil restricted funds (2020: £Nil), £Nil restricted fixed asset funds (2020: £Nil) and £Nil endowment funds (2020: £Nil).

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

6 Expenditure

	Non Pay Expenditure			2020/21	2019/20
	Staff costs	Premises	Other costs	Total	Total
	£	£	£	£	£
Expenditure on raising funds					
Direct costs	61,212	1,680	11,402	74,294	40,159
Academy's educational operations					
Direct costs	7,430,630	-	474,711	7,905,341	7,405,861
Allocated support costs	1,409,979	1,031,723	521,790	2,963,492	2,743,680
	<u>8,901,821</u>	<u>1,033,403</u>	<u>1,007,903</u>	<u>10,943,127</u>	<u>10,189,700</u>

Net income/(expenditure) for the year includes:

	2020/21	2019/20
	£	£
Fees payable to auditor - audit	3,196	8,365
- other audit services	-	5,075
Depreciation	<u>495,101</u>	<u>510,071</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

7 Charitable activities

		Total 2020/21 £	Total 2019/20 £
Direct costs - educational operations		7,905,341	7,405,861
Support costs - educational operations		<u>2,963,492</u>	<u>2,743,680</u>
		<u>10,868,833</u>	<u>10,149,541</u>
	Educational operations £	Total 2020/21 £	Total 2019/20 £
Analysis of support costs			
Support staff costs	1,409,979	1,409,979	1,160,607
Depreciation	494,411	494,411	510,071
Technology costs	44,528	44,528	56,471
Premises costs	537,312	537,312	518,763
Other support costs	458,104	458,104	470,622
Governance costs	3,196	3,196	13,440
Legal costs	<u>15,962</u>	<u>15,962</u>	<u>13,706</u>
Total support costs	<u>2,963,492</u>	<u>2,963,492</u>	<u>2,743,680</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

8 Staff

Staff costs

	2020/21 £	2019/20 £
Staff costs during the year were:		
Wages and salaries	6,527,785	5,757,776
Social security costs	651,788	557,712
Pension costs	1,697,108	1,468,096
	<u>8,876,681</u>	<u>7,783,584</u>
Supply teacher costs	25,140	154,164
Staff restructuring costs	-	38,770
	<u>8,901,821</u>	<u>7,976,518</u>
		2019/20 £
Staff restructuring costs comprise:		
Severance payments		<u>38,770</u>

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £Nil (2020: £25,262). Individually, the amounts were: £Nil (2020 - £25,262).

Staff numbers

The average number of persons (including senior management team) employed by the Academy Trust during the year was as follows:

	2020/21 No	2019/20 No
Charitable Activities		
Teachers	124	116
Administration and support	91	94
Management	6	7
	<u>221</u>	<u>217</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

8 Staff (continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020/21 No	2019/20 No
£60,001 - £70,000	1	1
£70,001 - £80,000	1	2
£80,001 - £90,000	2	2
£140,001 - £150,000	1	1

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £693,110 (2020: £778,897).

9 Related party transactions - Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

Ian Kenworthy (Principal):

Remuneration: £145,000 - £150,000 (2020 - £145,000 - £150,000)

Employer's pension contributions: £35,000 - £40,000 (2020 - £20,000 - £25,000)

Other related party transactions involving the Trustees are set out in note 25.

10 Trustees' and officers' insurance

In accordance with normal commercial practice the Academy Trust has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2021 was £38,846 (2020- £37,790). This cost relates to a combined schoolwide policy for both this year and comparative.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

11 Tangible fixed assets

	Freehold land and buildings £	Leasehold land and buildings £	Furniture and equipment £	Motor vehicles £	Computer equipment £	Total £
Cost						
At 1 September 2020	5,019,059	16,858,029	749,218	113,095	1,053,345	23,792,746
Additions	16,658	745,828	27,710	-	44,450	834,646
Disposals	-	-	(1,336)	-	(60)	(1,396)
At 31 August 2021	<u>5,035,717</u>	<u>17,603,857</u>	<u>775,592</u>	<u>113,095</u>	<u>1,097,735</u>	<u>24,625,996</u>
Depreciation						
At 1 September 2020	585,599	2,458,694	543,636	109,189	992,217	4,689,335
Charge for the year	100,574	303,037	51,004	1,875	38,611	495,101
Eliminated on disposals	-	-	(690)	-	-	(690)
At 31 August 2021	<u>686,173</u>	<u>2,761,731</u>	<u>593,950</u>	<u>111,064</u>	<u>1,030,828</u>	<u>5,183,746</u>
Net book value						
At 31 August 2021	<u>4,349,544</u>	<u>14,842,126</u>	<u>181,642</u>	<u>2,031</u>	<u>66,907</u>	<u>19,442,250</u>
At 31 August 2020	<u>4,433,460</u>	<u>14,399,335</u>	<u>205,582</u>	<u>3,906</u>	<u>61,128</u>	<u>19,103,411</u>

12 Debtors

	2021 £	2020 £
Prepayments	15,940	44,474
VAT recoverable	102,976	47,281
Other debtors	<u>983,813</u>	<u>1,078,300</u>
	<u>1,102,729</u>	<u>1,170,055</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

13 Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	126,134	211,550
Other taxation and social security	160,613	152,391
Other creditors	27,439	14,747
Pension scheme creditor	163,648	137,665
Loans	2,090	2,090
Accruals	15,015	25,782
Deferred income	21,939	27,199
	<u>516,878</u>	<u>571,424</u>

	2021 £	2020 £
Deferred income		
Deferred income at 1 September 2020	27,199	65,247
Resources deferred in the period	21,939	27,199
Amounts released from previous periods	<u>(27,199)</u>	<u>(65,247)</u>
Deferred income at 31 August 2021	<u>21,939</u>	<u>27,199</u>

Deferred income relates to grant income relating to the following year and unspent bursary funds.

Loan of £2,090 from Salix Finance Limited which is provided on the following terms: The loan is interest free and repayable over 8 years.

14 Creditors: amounts falling due after one year

	2021 £	2020 £
Loans	<u>8,360</u>	<u>10,450</u>

Loan of £8,360 from Salix Finance Limited which is provided on the following terms: The loan is interest free and repayable over 8 years.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

15 Funds

	Balance at 1 September 2020 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2021 £
Restricted general funds					
General Annual Grant (GAG)	154,187	8,614,196	(8,781,302)	12,919	-
LA and other restricted grants	3,680	139,221	(137,232)	(5,581)	88
Other DfE / ESFA revenue grants	-	72,405	(72,405)	-	-
Other non grant income	21,296	18,147	(18,147)	-	21,296
Pupil premium	-	442,298	(442,298)	-	-
Teachers pay and pension grant	-	435,167	(435,167)	-	-
Covid catch up premium	-	120,880	(120,880)	-	-
Other Covid funding	-	37,900	(37,900)	-	-
	<u>179,163</u>	<u>9,880,214</u>	<u>(10,045,331)</u>	<u>7,338</u>	<u>21,384</u>
Restricted fixed asset funds					
Assets purchased since conversion	8,342,367	-	(274,321)	833,249	8,901,295
Assets transferred from the LA	10,761,045	-	(220,090)	-	10,540,955
DfE / ESFA capital grants	<u>956,700</u>	<u>816,461</u>	<u>-</u>	<u>(788,807)</u>	<u>984,354</u>
	20,060,112	816,461	(494,411)	44,442	20,426,604
Restricted pension funds					
Pension reserve	<u>(3,394,000)</u>	<u>-</u>	<u>(323,000)</u>	<u>(1,046,000)</u>	<u>(4,763,000)</u>
Total restricted funds	16,845,275	10,696,675	(10,862,742)	(994,220)	15,684,988
Unrestricted funds					
Unrestricted general funds	<u>733,324</u>	<u>72,711</u>	<u>(80,385)</u>	<u>(51,780)</u>	<u>673,870</u>
Total funds	<u>17,578,599</u>	<u>10,769,386</u>	<u>(10,943,127)</u>	<u>(1,046,000)</u>	<u>16,358,858</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

15 Funds (continued)

The specific purposes for which the funds are to be applied are as follows:

- The General Annual Grant (GAG) restricted fund relates to the funding received from the ESFA for the ongoing provision of education services to children from the age of eleven to eighteen.
- The LA and other grants mainly consists of restricted SEN funding which is for the provision of education and training services to children with special educational needs and COVID reimbursements which is to cover exeptional costs experienced due to the pandemic.
- Other DfE / ESFA revenue grants relate to teacher pay and pension grant which is assist the school in reaching requirements of suitable teacher pay and pension requirements. It also includes Pupil Premium, which is specifically used to raise the attainment levels of disadvantaged pupils and closing the gap with thier peers, and supporting children and young people with parents in regular armed forces.
- The defined benefit pension fund represents the current deficit on the Local Government Pension Scheme.
- The Academy Trust operates restricted fixed asset funds. Income that is received by the Academy Trust for the purchase of specific capital items or projects is allocated to these funds.

During the year transfers were made from unrestricted and GAG funding to restricted fixed assets to represent the assets that were purchased from school reserves.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

15 Funds (continued)

	Balance at 1 September 2019 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2020 £
Restricted general funds					
General Annual Grant (GAG)	562,275	8,055,227	(8,180,305)	(283,010)	154,187
LA and other restricted grants	-	91,768	(88,088)	-	3,680
Other DfE / ESFA revenue grants	-	18,925	(18,925)	-	-
Other non grant income	27,759	198,541	(217,597)	12,593	21,296
Pupil premium	-	424,189	(424,189)	-	-
Teachers pay and pension grant	-	421,076	(421,076)	-	-
	<u>590,034</u>	<u>9,209,726</u>	<u>(9,350,180)</u>	<u>(270,417)</u>	<u>179,163</u>
Restricted fixed asset funds					
Assets purchased since conversion	8,264,606	-	(289,981)	367,742	8,342,367
Assets transferred from the LA	10,981,135	-	(220,090)	-	10,761,045
DfE / ESFA capital grants	<u>48,344</u>	<u>993,089</u>	<u>-</u>	<u>(84,733)</u>	<u>956,700</u>
	19,294,085	993,089	(510,071)	283,009	20,060,112
Restricted pension funds					
Pension reserve	<u>(2,640,000)</u>	<u>-</u>	<u>(288,000)</u>	<u>(466,000)</u>	<u>(3,394,000)</u>
Total restricted funds	17,244,119	10,202,815	(10,148,251)	(453,408)	16,845,275
Unrestricted funds					
Unrestricted general funds	<u>721,191</u>	<u>66,174</u>	<u>(41,449)</u>	<u>(12,592)</u>	<u>733,324</u>
Total funds	<u>17,965,310</u>	<u>10,268,989</u>	<u>(10,189,700)</u>	<u>(466,000)</u>	<u>17,578,599</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

16 Analysis of net assets between funds

Comparative information in respect of the preceding period is as follows:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	19,103,411	19,103,411
Current assets	1,262,127	232,234	956,701	2,451,062
Current liabilities	(528,803)	(42,621)	-	(571,424)
Creditors over 1 year	-	(10,450)	-	(10,450)
Pension scheme liability	-	(3,394,000)	-	(3,394,000)
Total net assets	<u>733,324</u>	<u>(3,214,837)</u>	<u>20,060,112</u>	<u>17,578,599</u>

Fund balances at 31 August 2021 are represented by:

	Unrestricted funds £	Restricted general funds £	Restricted fixed asset funds £	Total funds £
Tangible fixed assets	-	-	19,442,250	19,442,250
Current assets	1,146,204	74,288	984,354	2,204,846
Current liabilities	(472,334)	(44,544)	-	(516,878)
Creditors over 1 year	-	(8,360)	-	(8,360)
Pension scheme liability	-	(4,763,000)	-	(4,763,000)
Total net assets	<u>673,870</u>	<u>(4,741,616)</u>	<u>20,426,604</u>	<u>16,358,858</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

17 Financial commitments

Operating leases

At 31 August 2021 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2021 £	2020 £
Amounts due within one year	6,644	13,776
Amounts due between one and five years	-	3,322
	<u>6,644</u>	<u>17,098</u>

18 Reconciliation of net (expenditure)/income to net cash inflow/(outflow) from operating activities

	2021 £	2020 £
Net (expenditure)/income	(173,741)	79,289
Depreciation	495,101	510,071
Capital grants from DfE and other capital income	(816,461)	(993,089)
Interest receivable	(311)	(2,926)
Defined benefit pension scheme cost less contributions payable	263,000	235,000
Defined benefit pension scheme finance cost	60,000	53,000
Decrease/(increase) in debtors	67,326	(912,700)
(Decrease)/increase in creditors	<u>(54,546)</u>	<u>1,168</u>
Net cash used in Operating Activities	<u>(159,632)</u>	<u>(1,030,187)</u>

19 Cash flows from financing activities

	2020/21 £	2019/20 £
Repayments of borrowing	<u>(2,090)</u>	<u>(2,090)</u>
Net cash used in financing activities	<u>(2,090)</u>	<u>(2,090)</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

20 Cash flows from investing activities

	2021 £	2020 £
Dividends, interest and rents from investments	311	2,926
Purchase of tangible fixed assets	(834,646)	(370,996)
Proceeds from sale of tangible fixed assets	706	3,254
Capital grants from DfE Group	816,461	993,089
Net cash (used in)/provided by investing activities	<u>(17,168)</u>	<u>628,273</u>

21 Analysis of cash and cash equivalents

	2021 £	2020 £
Cash in hand and at bank	<u>1,102,117</u>	<u>1,281,007</u>
Total cash and cash equivalents	<u>1,102,117</u>	<u>1,281,007</u>

22 Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	Other non-cash changes £	At 31 August 2021 £
Cash	1,281,007	(178,890)	-	1,102,117
Loans falling due within one year	(2,090)	2,090	(2,090)	(2,090)
Loans falling due after more than one year	<u>(10,450)</u>	<u>-</u>	<u>2,090</u>	<u>(8,360)</u>
	<u>(12,540)</u>	<u>2,090</u>	<u>-</u>	<u>(10,450)</u>
Total	<u>1,268,467</u>	<u>(176,800)</u>	<u>-</u>	<u>1,091,667</u>

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cornwall Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2019.

Contributions amounting to £163,648 (2020 - £137,665) were payable to the schemes at 31 August and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Pension and similar obligations (continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. Assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period amounted to £1,202,619 (2020: £1,060,523).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2021 was £295,000 (2020 - £275,000), of which employer's contributions totalled £231,000 (2020 - £216,000) and employees' contributions totalled £64,000 (2020 - £59,000). The agreed contribution rates for future years are 16.1% per cent for employers and 5.5% - 12.5% per cent for employees.

Due to the scheme being in deficit lump sum amounts of £58,200 (2020: £58,200) were paid into the scheme during the year.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Principal actuarial assumptions

	2021 %	2020 %
Rate of increase in salaries	2.90	2.20
Rate of increase for pensions in payment/inflation	2.90	2.20
Discount rate for scheme liabilities	1.70	1.70
Inflation assumptions (CPI)	<u>2.90</u>	<u>2.20</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Pension and similar obligations (continued)

The current mortality assumptions include sufficient allowance for future improvements in the mortality rates. The assumed life expectations on retirement age 65 are:

	2021	2020
Retiring today		
Males retiring today	21.50	21.40
Females retiring today	24.10	23.60
Retiring in 20 years		
Males retiring in 20 years	22.80	22.30
Females retiring in 20 years	<u>25.80</u>	<u>25.10</u>

Sensitivity analysis

	At 31 August 2021 £	At 31 August 2020 £
Discount rate +0.1%	(£230,000)	(£183,000)
Discount rate -0.1%	£230,000	£183,000
Mortality assumption – 1 year increase	(£373,000)	(£289,000)
Mortality assumption – 1 year decrease	£3,730,000	£289,000
CPI rate +0.1%	£215,000	£170,000
CPI rate -0.1%	<u>(£215,000)</u>	<u>(£170,000)</u>

The academy trust's share of the assets in the scheme were:

	2021 £	2020 £
Equities	2,640,160	2,139,760
Corporate bonds	1,593,200	1,375,560
Property	273,120	229,260
Cash and other liquid assets	<u>45,520</u>	<u>76,420</u>
Total market value of assets	<u>4,552,000</u>	<u>3,821,000</u>

The actual return on scheme assets was £481,000 (2020 - (£601,000)).

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

24 Pension and similar obligations (continued)

Amounts recognised in the statement of financial activities

	2020/21 £	2017/18 £
Current service cost	494,000	451,000
Net interest cost	60,000	53,000
Total amount recognised in the SOFA	<u>554,000</u>	<u>504,000</u>

Changes in the present value of defined benefit obligations were as follows:

	2020/21 £	2019/20 £
At start of period	7,215,000	6,812,000
Current service cost	494,000	451,000
Interest cost	126,000	134,000
Employee contributions	64,000	59,000
Actuarial (gain)/loss	1,527,000	(135,000)
Benefits paid	<u>(111,000)</u>	<u>(106,000)</u>
At 31 August	<u>9,315,000</u>	<u>7,215,000</u>

Movements in the fair value of academy's share of scheme assets

	2021 £	2020 £
At 1 September	3,821,000	4,172,000
Interest income	66,000	81,000
Actuarial gains/(losses)	481,000	(601,000)
Employer contributions	231,000	216,000
Employee contributions	64,000	59,000
Benefits paid	<u>(111,000)</u>	<u>(106,000)</u>
At 31 August	<u>4,552,000</u>	<u>3,821,000</u>

The CSIA Trust

Notes to the Financial Statements for the Year Ended 31 August 2021 (continued)

25 Related party transactions

Owing to the nature of the academy trust and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. The following related party transactions took place in the financial period.

Expenditure related party transactions

During the year the academy made the following related party transactions:

Western Hunt Pony Club

(Emma Haase, Vice Principal is a committee member of Western Hunt Pony Club.)

In the year, the school paid £400 (2020: £100) in relation to a show jumping competition.

In entering into the transaction the academy trust has complied with the requirements of the Academies Financial Handbook 2020.

At the balance sheet date the amount due to Western Hunt Pony Club was £Nil (2020 - £Nil).

Income related party transactions

During the year the academy made the following related party transactions:

Weeth School

(Mark Fenlon, Vice Principal is a governor of Weeth School.)

As part of the Primary School Alliance programme, £2,297 (2020: £3,000) was received in the year.

No amounts due at the year end.

26 Agency arrangements

The academy trust distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2021 the academy trust received £37,619 and disbursed £31,467 from the fund. An amount of £7,351 is included in other creditors relating to undistributed funds that is repayable to ESFA.

Comparatives for the accounting period ending 31 August 2020 are £46,649 received, £53,324 disbursed and £1,199 included in other creditors.